

# General

Environment Management Policy

Okobilanz Biochem LLP Limited maintains an environmental management system (EMS) developed in general conformance with all the rules & legislations. Additional requirements may be put in place to protect the employees and public if deemed necessary.

## Company Profile

Okobilanz Biochem LLP encourages to use smart and sustainable solutions in Cotton Textile Processing Industry and reduce the consumption of hazardous chemicals to save our environment.

We propose extraordinary enzymes and specialty polymers for the wet textile processing industry.

G2 products are GOTS approved; our customers across India appreciate our contributions in making their processes smooth and eco-friendly.

## Purpose of this Manual

This Manual defines the Environmental Management System (EMS) of Okobilanz Biochem LLP’s activities and contains:

1. The Environmental Policy;
2. Statements of responsibility and authority;
3. An overview of the company’s environmental procedures and controls;
4. The identification of the resources and training allocated to management, performance of work and verification activities including internal audit;

f) The arrangement for periodic management reviews.

The purpose of this Manual is to provide guidance and direction for the implementation and operation of the EMS to all personnel including all relevant documents.

# 2.0 Environmental Policy

Sustainability is pursuing a route of safe processes where environment as well as human health is ensured. Okobilanz Biochem LLP connects the world of cotton with sustainability through its absolute exceptional offerings.

Okobilanz Biochem LLP considers sustainability a core value and strives for excellence in sustainability through continuous assessment and improvement.

We believe in offering sustainable solutions and we follow sustainable ways of producing and handing over our products to customers. We will ensure that this policy is documented, implemented, maintained and communicated to all employees.

*The Company is committed to protecting the environment of the Earth.*

To minimize environmental impacts concerning our activities, products and services, we shall -

* Comply with applicable legal requirements and other requirements to which the Company subscribes which relate to its environmental aspects.
* Prevent pollution, reduce waste and minimize the consumption of resources.
* Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
* Encourage environmental protection among suppliers and subcontractors.

The Company is committed to continual improvement of environmental performance.

# Responsibility

## Top Management

* + - Endorsing the environmental policy.
    - Ensuring appropriate resource allocation to enable the effective operation and continual improvement of the EMS.
    - The top management including technical manager, factory manager will be accountable for all the environmental management responsibilities ensuring that ems requirements are established, implemented and maintained properly.
    - Ensuring that sufficient resources are allocated for the proper implementation of the environmental policy and the EMS.
    - Regularly reviewing the policy and the effectiveness of the ems, and ensuring that the necessary changes are made.
    - The internal communication of environmental matters between management and employees; and promoting environmental awareness among company staff.
    - Providing leadership in the pursuit of environmental issues.

## Employees

* + - Assisting the top management to ensure the ems is effectively implemented and maintained properly.
    - Assuming the responsibility and action of the EMR when the EMR is unavailable.
    - Ensuring that the Environmental Management Systems are properly implemented and that environmental matters are properly handled at all stages;
    - Working in accordance with the documented environmental procedures and instructions, specific responsibilities defined in individual procedures and instructions; and
    - Reporting problems or deviations associated with environmental issues to the EMS Committee.

# Planning

Okobilanz Biochem LLP shall follow a “plan-do-check-act” process to facilitate continual environmental performance improvements. The planning process includes the identification and updating of Okobilanz Biochem LLP Register of Environmental Aspects, and the Register of Legal and Other Requirements. The objectives and targets are established in alliance with the Okobilanz Biochem LLP environmental contribution and policy.

## Environmental Aspects

The planning process commences with the identification and updating of environmental aspects. In order to evaluate the impacts of its activities to the environment, Okobilanz Biochem LLP shall establish, implement and maintain a procedure to identify the environmental aspects of its activities, products or services that it can control and those that it can influence taking into account planned or new developments, or new or modified activities, products and services.

Okobilanz Biochem LLP ensures that there are not at all any aspects that may pose significant impacts to the environment.

## Legal and Other Requirements

Okobilanz Biochem LLP shall establish, implement and maintain a procedure to identify and maintain access to legal requirements that are relevant to the company, as well as other requirements that the company subscribes to which relates to the company’s environmental aspects.

We shall identify all relevant regulations, codes of practice and guidelines that are applicable to the environmental aspects of its activities, products and services.

## Objectives, Targets and Programme(s)

Based on the environmental policy and significant environmental aspects, environmental objectives and targets shall be established, implemented and maintained at each function and level within Okobilanz Biochem LLP.

When establishing and reviewing its objectives, Okobilanz Biochem LLP shall take into consideration the legal and other requirements, significant environmental aspects, technological options, financial/operational/business requirements, and the views of interested parties, and ensure that the objectives and targets are consistent with the environmental policy, including commitment to pollution prevention, to compliance with applicable legal requirements and other requirements, and to continual improvement.

The programs designate the responsibility for achieving objectives and targets at each function and level of the company, together with the means and time frame by which they are to be achieved.

In the event that objectives and targets in the programs are not met, the top management shall revise the programs as necessary and take actions to mitigate the problems.

## Implementation and Operation

The implementation of the policy requires Okobilanz Biochem LLP to clearly follow the rules of Indian Government Rules, define responsibilities and authorities of key personnel, commit to staff training, maintain effective communication channels, adopt effective document and operational controls, and maintain sufficient awareness on emergency preparedness among the staff.

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| **4.5** | **Checking** |

While implementing the policy, Okobilanz Biochem LLP shall monitor and measure the key characteristics of its operations and activities on a regular basis.

## Monitoring and Measurement

Okobilanz Biochem LLP shall establish, implement and maintain procedures to monitor and measure, on a regular basis, the key characteristics of its operations and activities that have significant impacts on the environment. This shall include procedures for tracking of performance, applicable operational controls and conformity with the company’s objectives and targets, as well as the calibration and maintenance of monitoring equipment.

## Evaluation of Compliance

To meet the company’s commitment to compliance, Okobilanz Biochem LLP shall regularly monitor and evaluate the compliance status of the applicable environmental legal requirements and other requirements that the company subscribes to.

## Nonconformity, Corrective Action and Preventive Action

Continual improvement of the Environment Management systems can be achieved by identifying nonconformity, correcting nonconformity, and preventing nonconformity from occurring again. Regarding nonconformity and its subsequent corrective / preventive action, Okobilanz Biochem LLP shall establish, implement and maintain a procedure which defines the responsibilities and authorities to:

* + - Handle and investigate nonconformity;
    - Take action to mitigate the impacts caused;
    - Initiate and complete corrective and preventive actions;
    - Ensure that the corrective or preventive actions taken to eliminate the causes of actual and potential nonconformity are appropriate to the magnitude of problems and commensurate with the environmental impacts encountered;
    - Record the results of corrective and prevention actions taken;
    - Review the effectiveness of corrective action and preventive action taken;
    - Implement and record any changes in the documented procedures resulting from corrective and preventive action; and

## Internal Audit

Okobilanz Biochem LLP shall plan, establish, implement and maintain a programme and procedures to carry out periodic environmental management system audits to:

1. determine whether or not the environmental management system:
   * conforms to planned arrangements for environmental management.
   * has been properly implemented and maintained;
2. Provide audit results and information for management review for environmental improvement.

Okobilanz Biochem LLP shall conduct Environmental Management Systems audits on a regular basis. Timely site environmental audits are required to ensure appropriate preventive actions being taken as planned, and corrective actions being carried out on a timely basis.

# 5.0 Conclusion

Okobilanz Biochem LLP is responsible for all its activities and needs to ensure to undertake all the tasks in terms with Environment in alliance with all the legal regulations and ethical virtues.

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